

BAJEL PROJECTS LIMITED

Pursuant to Regulation 34(3) read with Part C of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the Board of Directors of Bajel Projects Limited has identified the core skills, expertise and competencies required for the effective functioning of the Board, considering the nature and scale of the Company's business, strategic priorities and the industry in which it operates. The Board periodically reviews these core skills, expertise and competencies to ensure that they continue to be adequately represented amongst its directors.

Core Skill/Expertise/Competencies

Business Strategy and Strategic Leadership; Leadership and Executive Management; Power Transmission, Power Distribution and EPC Industry; Infrastructure Development and Engineering; Project Management and Project Execution; Operations, Manufacturing and Supply Chain Management; Commercial Management, Procurement and Contract Management; Finance, Accounting, Taxation, Treasury and Capital Allocation; Banking, Fund Raising and Financial Management; Audit, Internal Controls and Enterprise Risk Management; Corporate Governance, Companies Act, SEBI Regulations and Regulatory Compliance; Legal, Commercial Contracts and Dispute Resolution; Human Capital Management, Industrial Relations and Succession Planning; Technology, Digital Transformation and Cyber Security; Business Development, Sales, Marketing and International Business; Sustainability, ESG, Business Responsibility and Sustainability Reporting (BRSR) and CSR; Innovation, Research and Continuous Improvement; Stakeholder Engagement, Investor Relations and Government & Regulatory Affairs. The details of the core skills, expertise and competencies possessed by the Directors are set out below.

Sr. No.	Name of the Director	Designation	Core skills / Expertise / Competencies of Directors
1.	Mr. Shekhar Bajaj	Non-Executive Director & Chairman	Business Strategy and Strategic Leadership; Board Leadership and Corporate Stewardship; Corporate Governance, Board Effectiveness and Business Ethics; Leadership and Management of Large Industrial Enterprises; Infrastructure, Power Transmission, Power Distribution and EPC Sector Oversight; Finance, Capital Allocation, Banking, Treasury and Investment Oversight; Enterprise Risk Management and Strategic Risk Oversight; Business Development and Strategic Growth; Stakeholder Engagement, Investor Relations and Reputation Management; Human Capital Development, Leadership Succession and Board Diversity; Sustainability, ESG, Business Responsibility and Sustainability Reporting (BRSR), CSR and Social Impact; Regulatory Affairs, Public Policy and Government Relations; International Business and Strategic Partnerships.
2.	Mr. Rajesh Ganesh	Managing Director & CEO	Business Strategy, Strategic Planning and Corporate Growth; Leadership and Executive Management; Corporate Governance, Board Oversight and Regulatory Compliance; Power Transmission, Power Distribution and Engineering, Procurement and Construction (EPC) Industry Oversight; Infrastructure Development, Capital Projects and Industrial Operations; Engineering, Project Management, Execution and Asset Management; Commercial Management, Business Development, Contract Management and Customer Relations; Supply Chain, Procurement, Logistics and Operational Excellence; International Business, Cross-border Operations, Strategic Partnerships and Joint Ventures; Mergers, Acquisitions, Divestments and Strategic Transactions; Finance, Financial Performance, Capital Allocation and Value Creation; Enterprise Risk Management, Internal Controls and Assurance; Stakeholder Engagement, Government Relations and Public Policy; Business

			Transformation, Digitalisation, Innovation and Organisational Growth; Sustainability, Environmental, Social and Governance (ESG), Business Responsibility and Sustainability Reporting (BRSR), Corporate Social Responsibility (CSR) and Social Impact.
3.	Ms. Pooja Bajaj	Non-Executive Director	Leadership and Corporate Stewardship; Human Capital Management, Talent Development and Industrial Relations; and Strategic Partnerships; Finance, Taxation and Financial Management; Corporate Governance and Board Oversight; Stakeholder Engagement and Relationship Management; Sustainability, Environmental, Social and Governance (ESG), Business Responsibility and Sustainability Reporting (BRSR), Corporate Social Responsibility (CSR) and Social Impact; Regulatory Compliance and Business Ethics.
4.	Mr. Ajay Suresh Nagle	Executive Director	Executive Leadership and Business Management; Corporate Governance, Board Leadership and Board Processes; Companies Act, Securities Laws, SEBI Regulations and Listed Company Compliance; Corporate Secretarial Practice and Board Advisory; Legal, Regulatory and Corporate Compliance; Finance, Treasury, Banking and Capital Management; Audit, Internal Financial Controls and Enterprise Risk Management; Commercial Management, Contract Administration and Business Operations; Stakeholder Management, Investor Relations and Government Liaison; Sustainability, Environmental, Social and Governance (ESG), Business Responsibility and Sustainability Reporting (BRSR), Corporate Social Responsibility (CSR) and Responsible Business Practices; Business Transformation, Process Excellence and Organisational Development; Technology, Digital Governance and Compliance Systems; Human Capital Development and Leadership; International Business, Cross-border Transactions and Strategic Partnerships.
5.	Mr. Sudarshan Sampathkumar	Independent Director	Business Strategy, Advisory and Management Consulting; Power Transmission, Power Distribution, Infrastructure and Engineering, Procurement and Construction (EPC) Industry Oversight; Engineering, Operations, Project Execution and Asset Management; Commercial Management, Business Development, Procurement and Supply Chain Management; Technology, Digital Transformation, Innovation and Information Systems; Finance, Accounting, Banking, Treasury, Capital Allocation and Financial Management; Audit, Internal Controls, Enterprise Risk Management and Assurance; Corporate Governance, Board Effectiveness, Regulatory Compliance and Business Ethics; Economics, Business Analytics, Performance Management and Strategic Decision-making; Sustainability, Environmental, Social and Governance (ESG), Business Responsibility and Sustainability Reporting (BRSR), Corporate Social Responsibility (CSR) and Social Impact; Stakeholder Engagement, Organisational Leadership, Talent Development and Change Management.
6.	Ms. Radhika M Dudhat		Legal Advisory, Corporate Laws and Regulatory Compliance; Companies Act, SEBI Regulations and Listed Company Governance; Business Strategy Development and Strategic Advisory; Mergers, Acquisitions, Divestments and Strategic Transactions; Insolvency and Bankruptcy Laws, Restructuring and Corporate

		Recovery; Enterprise Risk Management and Compliance Framework; Finance, Capital Markets and Capital Raising; Infrastructure, Engineering, Procurement and Construction (EPC) and Commercial Contracts; Public Policy, Government Relations and Regulatory Affairs; International Business, Cross-border Transactions and Foreign Investment; Stakeholder Engagement, Negotiation and Dispute Resolution; Environmental, Social and Governance (ESG), Business Responsibility and Sustainability Reporting (BRSR), Sustainability and Corporate Social Responsibility (CSR); Board Effectiveness, Business Ethics, Business Conduct and Organisational Culture.
7.	Dr. Rajendra Prasad Singh	Power Transmission, Power Distribution, Energy and Utilities Industry; Public Sector Enterprise Management; Engineering, Infrastructure Development and EPC Project Execution; Power Systems, Transmission Networks and Grid Infrastructure; Technology, Innovation and Digital Transformation; Corporate Governance, Board Oversight and Regulatory Compliance; Enterprise Risk Management and Internal Controls; Regulatory Framework, Public Policy and Government Relations; Business Transformation and Operational Excellence; Finance, Capital Investment, Infrastructure Funding and Performance Management; Sustainability, Energy Transition, Environmental, Social and Governance (ESG); Human Capital Development, Institutional Leadership and Organisational Excellence; Research, Technical Innovation and Knowledge Management; International Collaboration, Global Best Practices and Strategic Partnerships.
8.	Mr. Maneck Davar	Audit Committee Leadership; Corporate Governance, Board Effectiveness and Regulatory Compliance; Financial Oversight, Financial Reporting, Internal Financial Controls and Audit Oversight; Enterprise Risk Management and Assurance; Business Performance, Capital Allocation and Value Creation; Entrepreneurship and Business Development; Strategic Communications, Corporate Reputation and Stakeholder Engagement; Technology, Digital Transformation and Innovation; Public Policy, Government Relations and Regulatory Affairs; International Business, Strategic Partnerships and Trade Promotion; Power Transmission and Power Distribution Industry and Sector Oversight; Human Capital Development, Organisational Leadership and Succession Planning; Sustainability, Environmental, Social and Governance (ESG), Business Responsibility and Sustainability Reporting (BRSR), Corporate Social Responsibility (CSR) and Social Impact; Ethics, Integrity and Business Conduct.
